

Zakayo Ojuok Osore

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EDUCATION

- 2015 To Date: Doctor of Philosophy Student in Development Studies School of Development and Strategic Studies Maseno University.

Title of my study: **Participation of Informal Sector Workers in Pension Schemes and its Implication for Social Security Policy in Kisumu County, Kenya.** I'm at the drafting stage.

- October 2000 to 2003: Master of Arts in Development Studies at the Institute for Development Studies, University of Nairobi. Areas of Specialization: **Human Resource Development.**
- 1999 to 2000: Certified Public Secretary Part Two (CPS ii) Kenya Accountants and Secretary Examination Board (KASNEB).
- 1993 to 1997: Bachelor of Arts in Anthropology (2nd class honours, upper division). Institute of African Studies, University of Nairobi.
- .1988 to 1991: Kenya Certificate of Secondary Education, C+ (plus), Nyang'ori Boys School.
- 1980 to 1987: Kenya Certificate of Primary Education, Isango Primary School.

RESEARCH EXPERIENCE

- Dec 2016 to March 2017: **Researcher The Centre for International Private Enterprise on Public Participation in the Budget Making Process in Selected Counties in Kenya.**
- December 2014 to July 2015: **Assistant Researcher:** Uganda Cooperative Alliance, Kampala where a participated in a Contextual Analysis of the Cooperative Movement in Uganda
- October 2004 to January 2005: **Researcher: Social Science and Medicine Africa Network (SOMA- Net): Reversing the HIV/AIDS pandemic among the youth through participatory action research project:** Duties involved development of the research instruments, Develop the sampling frame, planning and coordinating field research activities, editing and coding questionnaire, data entry, analysis and report writing. I gained the experience and skills in executing research, management of field data (coding and analysis) and report writing..

- September-October, 2004: **Researcher with Participatory Methodology Forum of Kenya (PAMFORK) led a team of research assistants on Hunger Survey in Tharaka and West Pokot Districts.** I was in charge of developing participatory research instruments and designing how the field study will be executed. Social maps transect walks, seasonal calendars, historical timelines, gender analysis tools on activity profiles of men and women were used to identify causes and possible solutions of households faced with moderate and acute hunger. This perfected my participatory research skills and how to apply participatory data collection tools in research.
- July 2004: **Team Leader with the Centre for Independent Research-** On the governance and security in Kenya with. Duties involved coordination of the fieldwork, data collection using a structured questionnaire with respondents on security and terrorism since the NARC government took power. The exercise improved my interview and data collection skills.
- Between February and April 2004, worked as a **Research Assistant with the Kenya Institute for Public Policy Research and Analysis (KIPPRA) on the “Security Risk and Investment Growth”** project under the supervision of Dr Rose Ngugi. My duties involved data collection and carrying out social mapping of the Pangani cluster, which I was allocated. I therefore administered a questionnaire to respondents and organized and focus group discussions. I also compiled the field report.
- In April 2004, I was contracted by **AHEAD Management Development Consultants to work as a Researcher to “Evaluate the progress made in the implementation of the Abuja Declaration on HIV/AIDS tuberculosis and related diseases for ACTIONAID Kenya this is part of Millenium Development Goals (MDGs)”.** My duties included developing research instruments, conducting respondents and collecting data using semi-structured questionnaires and interview guides for focus group discussions.
- **January 2003 to September 2004, I worked as a Programme Officer, Resource Mobilization Center (RMC) on part time basis.** Duties include co-coordinating research activities, organizing workshops, proposal development. Monitoring and evaluating the various health and research activities.
- **Between October and December, 2002 I was engaged as a Research Assistant with Micro Kenya Limited, A micro finance institution.** Responsibilities included administering questionnaire to MKL clients aimed at evaluating the impacts of loans on poverty.
- **June, 2002: Worked for PriceWaterhouseCoopers as Research Assistant on the Micro and Small Enterprise Training and Technology Project (MSETTP).** Responsibilities involved interviewing beneficiaries of the project to evaluate the effectiveness of the training provided to the micro scale entrepreneurs. February to March 2002: Research Assistant with the National Agency for the Campaign Against Drug Abuse (NACADA) in conjunction with the Central Bureau of Statistics. Duties involved conducting field interviews, holding key informant and focus group discussions editing field questionnaires and data coding.

TEACHING EXPERIENCE

- September 2008 to Date: Assistant Lecturer, School of Development and Strategic Studies Maseno University Duties include facilitation of classes for undergraduate students in the department and supervision of students in development studies programme. Teach part-time classes in Anthropology.
- Jan 2005 to July 2008: Part time Lecturer. Departments of Social Science and Development studies: Catholic University of Eastern Africa. Facilitation of classes in Development studies and Anthropology.
- Jan 2005 November 2006: Immigration Officer Two, Ministry of Registration of Persons and Immigration, Office of the Vice President.

HONORS AND AWARDS

- 2002: Awarded as a team of four funding from JREX foundation from Japan to carry out research on the Role of the Informal sector in Employment Creation in Kenya

SKILLS AND TRAINING

- I have excellent skills in development of proposal and data collection tools, data collection and analysis and report writing.
- I have good facilitation and training skills having trained for organizations like CORAT Africa and Plan International.

LEADERSHIP EXPERIENCE

- 2019 to date: Programme lead Department of Development Studies, School of Development and Strategic Studies, Maseno University.
- January 2011 to April 2012: Programme coordinator, Kisumu Campus, School of Development and Strategic Studies.
- I have acted severally as a Dean for the School of Development and Strategic Studies, Maseno University in the absence of the substantive Dean.

CONFERENCES AND WORKSHOPS

- I attended a policy dialogue workshop on 'Social Protection and the Informal Economy in Kenya by the Institute for Development Studies, University of Nairobi, at the Sovereign Hotel, Kisumu.
- I have attended Master of Research and Public Policy Research workshops on teaching methods/Pedagogy skills in 2014, 2015 2016 and 2017.
- 3. I attended the national dissemination workshop for the 2nd National Human Development Report for Kenya at the Holiday Inn Hotel, Nairobi. July 2001: Attended the launch of the UNDP Human Development Report 2001, at the University of Nairobi. June 2003:

- 4. October 2000 to date: Attended a number of Institute for Development Studies internal seminars/workshops and academic presentations in my capacity as a student at Institute. August, 14th-15th 2002.

PUBLICATIONS

- Zakayo Osore 2013: Socio-Economic Attributes and Performance of Women owned Enterprises; LAP LAMBERT Academic Publishing, ISBN-10: 3659407305.
- Zakayo Osore 2003: The socio-economic characteristics and performance of women owned enterprises in Mumias town. Institute for Development Studies, University of Nairobi. Unpublished MA Thesis.